

## Dundee Integration Joint Board Integrated Impact Assessment

There are 2 steps in this Integrated Impact Assessment process. **Step 1** is a pre-assessment screening tool which should be completed for every IJB report. **Step 2** is the Integrated Impact Assessment record to be completed when screening has indicated that IIA is required.

### Step 1-Essential Information and Pre- Impact Assessment Screening Tool

Complete all boxes with an X or an answer, or indicate not applicable(n/a).

<b>Document Title</b>	Primary Care Improvement Plan Update – Appendix 2				
<b>Type of document</b>	Policy		Plan	x	Other- describe
<b>Date of this Pre-Integrated Impact Assessment Screening</b>	17 July 2024				
<b>Date of last IIA</b> (if this is an update)	31 July 2023				
<b>Description of Document Content &amp; Intended Outcomes, Planned Implementation &amp; End Dates</b>					
The report and Plan update on progress with Primary Care Improvement Plan and the Actions and funding for 2024/5. It will be reviewed in 12 months.					
<b>Lead Officer/Document Author</b> (Name, Job Title/Role, Email) Shona Hyman, Senior Manager, Service Development and Primary Care shona.hyman@nhs.scot					
<b>Officer completing Pre-Integrated Impact Assessment Screening &amp; IIA</b> (Name, Job Title/Role, Email) Shona Hyman, Senior Manager, Service Development and Primary Care shona.hyman@nhs.scot					
<b>Job Title of colleagues or name of groups who contributed to pre-screening and IIA</b>					
Primary Care Improvement Group					
Primary Care Clinical Management Team					
<b>Note-</b> some reports to IJB might not require an IIA. Completing screening will help identify when an IIA is needed. Common documents and reports that <u>may not</u> require this can include: report or progress report on an existing plan / A report on a survey or stating the results of research. / Minutes, e.g., of Sub-Committees. / Ongoing Revenue expenditure monitoring. When the purpose is the noting of information or decisions made by another body or agency (e.g. Council, NHS), including noting of strategy, policies and plans approved elsewhere, reference should be made in the IJB report to the Impact Assessment (or Screening) which accompanied the original report to the decision makers and where this can be found.					
<b>Can the IJB report and associated papers be described as any of the following?</b> Indicate Yes or No for each heading. When you answer YES this is an indication that an IIA is needed.				<b>Yes</b>	<b>No</b>
A document or proposal that requires the IJB to take a decision				X	
A major Strategy/Plan, Policy or Action Plan				X	
An area or partnership-wide Plan				X	
A Plan/Programme/Strategy that sets the framework for future development consents					X
The setting up of a body such as a Commission or Working Group					X
An update to an existing Plan (when additional actions are described and planned)				x	

<b>Will the recommendations in the report impact on the people/areas described below? When the answer is <u>yes</u> to any of the following an <u>IIA must</u> be completed</b>	<b>Y</b>	<b>N</b>
---	----------	----------

## Dundee Integration Joint Board Integrated Impact Assessment

Individuals who have Equality Act Protected Characteristics I.e. Age; Disability; Gender Reassignment; Marriage & Civil Partnerships; Pregnancy & Maternity; Race / Ethnicity; Religion or Belief; Sex; Sexual Orientation	X	
Human Rights. For more information visit: <a href="https://www.scottishhumanrights.com">https://www.scottishhumanrights.com</a> Children's Rights. Visit <a href="https://www.unicef.org/child-rights-convention#learn">https://www.unicef.org/child-rights-convention#learn</a>	X	
Individuals residing in a Community Regeneration Area (CRA)? i.e. Living in the 15% most deprived areas in Scotland according to the 2020 Scottish Index of Multiple Deprivation.	X	
People who are part of households that have individuals who are more at risk of negative impacts? Including Care Experienced children and young people; Carers (Kinship carers and unpaid carers who support a family member or friend); Lone Parent Families/ Single Female Parents with Children; Households including Young Children and/or more than 3 children); Retirement Pensioner (s).	X	
Individuals experiencing the following circumstances? Working age unemployment; unskilled workers; homelessness (or potential homelessness); people with serious and enduring mental health conditions; people/families impacted by drug and/or alcohol issues	X	
People (adversely) impacted by the following circumstances: Employment; education & skills; benefit advice / income maximisation; childcare; affordability and accessibility of services	X	
Offenders and former offenders	X	
Effects of Climate Change or Resource Use		X
Ways that plans might support mitigating greenhouse gases; adapting to the effects of climate change, energy efficiency & consumption; prevention, reduction, re-use, recovery or recycling waste; sustainable procurement.		X
Transport, Accessible transport provision; sustainable modes of transport.		X
Natural Environment		X
Air, land or water quality; biodiversity; open and green spaces.		X
Built Environment. Built heritage; housing.		X
<p><b>An IIA is required when YES is indicated at any question in the screening section above.</b>  <b>The following IIA pages will provide opportunity to explain how the recommendations in the report impact on the people/areas described above.</b></p>		
<b>From information provided in Step 1 (Pre-screening) Is an IIA needed?</b>	Y	X N
<b>In circumstances when IIA is completed describe the plan made for monitoring the impact of the proposed changes in the report (include how and when IIA will be reviewed)</b>		
<b>Anticipated Date of IJB</b>	210824	<b>IJB Report Number</b> DIJBxx-24
<b>Date IIA completed</b>	170724	

## Dundee Integration Joint Board Integrated Impact Assessment

Complete STEP 2 only if pre-screening indicates that IIA is needed.

### STEP 2 -Impact Assessment Record

#### Conclusion of Equality, Fairness and Human Rights Impact Assessment

*(complete this **after** considering the Equality and Fairness impacts through completing questions on next pages)*

Overall, this Plan will have a positive impact, particularly for health, given the services developed and the way they are delivered. For some people, some of the time, the potential for increased travel may be a negative impact but more people will have reduced travel than increased overall. The direct benefits for all of the services will have a generally positive impact.

#### Summary of Activities undertaken as part of information gathering and assessment of potential impacts including local involvement, research and meeting discussions.

Date	Activity/Activities	People/groups	By whom
	Previous activities not repeated		
ongoing	Meetings which review progress for programme and workstreams, including feedback	Primary Care Improvement Group.	
ongoing	Community groups	To be added	J Martineau

# Dundee Integration Joint Board Integrated Impact Assessment

## STEP 2- Impact Assessment Record (continued)

**Equality, Diversity & Human Rights** – Mark **X** in all relevant boxes where there are possible / likely impacts. When assessing impacts throughout this record a brief explanation is required for all boxes marked (including summary of evidence gathered and analysis) and any planned mitigating actions should be described. It is possible that both positive and negative impacts can be identified for the circumstances described.

**Not known** – this option should be used where the report is of relevance to the particular group but there is no data/evidence or incomplete data/evidence available to assess the likely/probable impact. Comment should be made on any further steps that are planned to obtain further information; if this is not possible then it should be explained why not.

**No impact** – this option should be used where the report is of no relevance to the particular group OR where data/evidence is available and when assessed demonstrates neither a positive or negative impact for the particular group. A brief explanation should be included.

<b>Age</b>		<b>Explanation, assessment and potential mitigations</b>
Positive	x	Older people may perceive that some services are less accessible than when directly delivered by their practice. An example of this is flu vaccine which is likely to be in a small number of locations. However, this is once a year, and vaccination (and longer journey) would not be expected to be undertaken when experiencing periods of ill health. Other aspects will have better geographical access such as people who need blood tests taken regularly to monitor a condition. People can access this from any of the locations used across the city – currently 17 – with most people having access within 1500m of their home in this case. Previously people travelled across the city to their practice in many cases. There are also now Saturday and Sunday clinics for some things potentially increasing (working) carers and family members opportunity to support the older person.
No Impact		
Negative	x	
Not Known		
<b>Disability</b>		<b>Explanation, assessment and potential mitigations</b>
Positive	x	Those with a disability may perceive that some services are less accessible than when directly delivered by their practice. An example of this is flu vaccine which is likely to be in a small number of locations. However, this is once a year. Other aspects will have better geographical access such as people who need blood taken regularly to monitor a condition. People can access this from any of the locations used across the city – currently 17 – with most people having access within 1500m of their home in this case. Previously people travelled across the city to their practice in many cases. There are also now Saturday and Sunday clinics for some things.
No Impact		
Negative	x	
Not Known		
<b>Gender Reassignment</b>		<b>Explanation, assessment and potential mitigations</b>
Positive		No specific impact for this group.
No Impact	x	
Negative		
Not Known		
<b>Marriage &amp; Civil Partnership</b>		<b>Explanation, assessment and potential mitigations</b>
Positive		No specific impact for this group
No Impact	x	
Negative		
Not Known		
<b>Pregnancy and Maternity</b>		<b>Explanation, assessment and potential mitigations</b>
Positive		No specific impact for this group
No Impact	x	
Negative		
Not Known		
<b>Religion &amp; Belief</b>		<b>Explanation, assessment and potential mitigations</b>

## Dundee Integration Joint Board Integrated Impact Assessment

Positive		No specific impact for this group
No Impact	x	
Negative		
Not Known		
<b>Race &amp; Ethnicity</b>		<b>Explanation, assessment and potential mitigations</b>
Positive		No specific impact for this group
No Impact	x	
Negative		
Not Known		
<b>Sexual Orientation</b>		<b>Explanation, assessment and potential mitigations</b>
Positive		No specific impact for this group
No Impact	x	
Negative		
Not Known		
<p><b>Describe any Human Rights impacts not already covered in the Equality section above.</b>  <b>Describe any Children's Rights impacts not covered elsewhere in this record.</b></p>		
<p>There is a potential that the changes will increase likelihood of people accessing their right to a healthy life. Health inequalities linked to socioeconomic deprivation is a key factor for the changes in the plan. Early access to those with specialist expertise, and services such as social prescribing link workers, supports these challenges. Less travel for common things like blood tests reduces costs and time which can also positively impact.</p>		

# Dundee Integration Joint Board Integrated Impact Assessment

## STEP 2- Impact Assessment Record (continued)

**Fairness & Poverty Geography** – Describe how individuals, families and communities might be impacted in each geographical area. Across Dundee City it is recognised that targeted work is needed to support the most disadvantaged communities. These communities are identified as Community Regeneration Areas (CRA) and are within the 15% most deprived areas in Scotland according to the 2020 Scottish Index of Multiple Deprivation.

Mark X in all relevant boxes. X must be placed in at least one box

<b>Identified Areas of Deprivation -</b>				
	<b>Positive</b>	<b>No Impact</b>	<b>Negative</b>	<b>Not Known</b>
<b>Strathmartine</b> (Ardler, St. Mary's & Kirkton)	x			
<b>North East</b> (Whitfield, Fintry & Mill O'Mains)	x			
<b>Lochee</b> (Lochee Beechwood, Charleston & Menzieshill)	x			
<b>Coldside</b> (Hilltown, Fairmuir & Coldside)	x			
<b>East End</b> (Mid Craigie, Linlathen & Douglas)	x			
<b>Maryfield</b> (Stobswell & City Centre)	x			
<b>Other areas in Dundee (not CRA but individual/households still might be impacted by Fairness issues)</b>				
<b>West End</b>	x			
<b>The Ferry</b>	x			
<b>Description of impacts on Fairness-</b> . Highlight when one or more area is more likely to be impacted and particularly consider known areas of deprivation.				
<p>A number of the workstream developments give early access to specialist expertise – such as a mental health practitioner or physiotherapist. This increases access to advice for self-care and self-management, more specialist advice and referral to the right pathway if required. This has an overall positive impact on health. The majority of teams are based in practice or are spread across the city in several locations to ensure local access for people.</p> <p>When we are planning teams we looked at needs across the city and aim to deliver high volume things close to people.</p> <p>The ability for some services to be accessed in any of the locations – like having blood taken – it decreases travel, and therefore costs and time for people. A small number of people may have to travel further than if still in practice, but the majority are closer.</p>				



# Dundee Integration Joint Board Integrated Impact Assessment

## STEP 2- Impact Assessment Record (continued)

**Household circumstances have considerable long-term impacts on Fairness and Poverty.**

**Child Poverty (Scotland) Act 2017** addresses the impact on child poverty and some local improvement activity can influence this including activity that affects: **Income from employment, Costs of living, Income from social security and benefits in kind.**

**Household and Family Group-** *consider the impact on households with people with the following circumstances*

. Mark X in all relevant boxes. X must be placed in at least one box

Explanation, assessment and any potential mitigations		
<b>Care Experienced Children and Young People</b>		
Positive	<input type="checkbox"/>	No specific impact for this group. The workstream developments are focussed on adults other than vaccines.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Carers/people with Caring Responsibilities (Include Child Care and consider Kinship carers and carers who support a family member or friend without pay)</b>		
Positive	<input checked="" type="checkbox"/>	Carers often have to travel to support access to care and if this is more local in some cases this will use less time. Some services also have more available time slots – such as weekends – which can help with flexibility.
No Impact	<input type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Lone Parent Families/Single Female Parent Household with Children</b>		
Positive	<input type="checkbox"/>	No specific impact for this group
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Households including Young Children and/or more than 3 children</b>		
Positive	<input type="checkbox"/>	No specific impact for this group
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Retirement Pensioner (s)</b>		
Positive	<input checked="" type="checkbox"/>	Travel for monitoring of long-term conditions, more common in older people, will be reduced.
No Impact	<input type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Serious &amp; Enduring Mental Health Conditions</b>		
Positive	<input checked="" type="checkbox"/>	Mental health practitioners, as part of this work, do not directly support severe and enduring mental health but many in this group will also have stress, anxiety and depression which they do support. GPs and others in the practice also have direct access to advice which can support and improve care.
No Impact	<input type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Homeless (risks of Homelessness)</b>		
Positive	<input type="checkbox"/>	No specific impact for this group
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Drug and/or Alcohol issues</b>		
Positive	<input checked="" type="checkbox"/>	Social prescribing link workers and the Mental Health practitioner may see people in this group in the practice and provide early support around a range of issues.
No Impact	<input type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Offenders and Former Offenders</b>		
Positive	<input type="checkbox"/>	No specific impact for this group
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	

## Dundee Integration Joint Board Integrated Impact Assessment

### STEP 2- Impact Assessment Record (continued)

Mark X in all relevant boxes. X must be placed in at least one box

<b>Socio-Economic Disadvantage and Inequalities of outcome – consider if the following circumstances may be impacted for individuals in the following conditions/areas.</b>	
<b>Explanation, assessment and any potential mitigations</b>	
<b>Personal/Household Income.</b> (Income Maximisation /Benefit Advice, Cost of living/Poverty Premium-i.e. When those less well-off pay more for essential goods and services)	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
For those who attend regularly for things like having blood taken there is less travel time for the majority of people, and more likely to be able to walk, reducing travel costs. The social prescribing link workers focus on those with a number of wider social issues, including low income and can offer a range of supports for this.	
<b>Fuel Poverty-</b> household needs to spend 10% or more of its income maintaining satisfactory heating.	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
The link workers also consider fuel poverty if they are aware of it and will refer and support access to other agencies re this if required.	
<b>Earnings &amp; employment-</b> including opportunities, education, training &skills, security of employment, under employment & unemployment	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
Link workers consider employment and support towards employment as part of their service.	
<b>Connectivity / Internet Access/ Digital Skills</b>	
Positive	<input type="checkbox"/>
No Impact	<input checked="" type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
<b>Health (including Mental Health)</b> Specifically consider any impacts to <b>Child Health</b>	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
Early access to specialist services is positive for health. The changes are also aimed at releasing GPs to focus on more complex patients and that should increase health more broadly.	
The mental health practitioners provide assessment and advice as a first point of contact, they have expertise in how people are best supported, and clear links to other parts of the wider MH team if required.	
<b>Life expectancy</b>	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
Improving access and support to a range of services should have a positive long-term impact on life expectancy, although it is difficult to measure this.	
<b>Healthy Weight/Weight Management/Overweight / Obesity</b>	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
Supporting access to the primary care team offers opportunities to consider weight and promote a range of activities to improve this for individuals.	
<b>Neighbourhood Satisfaction-</b> Neighbourhood satisfaction is linked to life satisfaction and wellbeing	
Positive	<input type="checkbox"/>
No Impact	<input checked="" type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
No specific impact for this	
<b>Transport</b> (including accessible transport provision and sustainable modes of transport)	
Positive	<input checked="" type="checkbox"/>
No Impact	<input type="checkbox"/>
Negative	<input type="checkbox"/>
Not Known	<input type="checkbox"/>
Where services are provided more locally than a practice may be for people it promotes active travel (i.e. people can walk or possibly cycle)	



## Dundee Integration Joint Board Integrated Impact Assessment

**NOW COMPLETE THE CONCLUSION OF EQUALITY AND FAIRNESS IMPACT ASSESSMENT AT THE START OF STEP 2**

### Step 2- Impact Assessment Record(continued)

<b>Environment- Climate Change</b>		
<b>Mitigating Greenhouse Gases and/or Adapting to the Effects of Climate Change</b>		
Positive	<input checked="" type="checkbox"/>	As noted, less travel for many people is positive but for some there is a negative impact. (e.g. concerns raised by those registered with Muirhead practice.) Teams continue to look for opportunities to deliver more services locally.
No Impact	<input type="checkbox"/>	
Negative	<input checked="" type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Resource Use</b>		
<b>Energy Efficiency and Consumption</b>		
Positive	<input type="checkbox"/>	No specific impact for this
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Prevention, Reduction, Re-use, Recovery, or Recycling of Waste</b>		
Positive	<input type="checkbox"/>	No specific impact for this
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Sustainable Procurement</b>		
Positive	<input type="checkbox"/>	No specific impact for this
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Natural Environment Air, Land and Water Quality Biodiversity Open and Green Spaces</b>		
Positive	<input type="checkbox"/>	No specific impact for this
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
<b>Built Environment - Housing and Built Heritage</b>		
Positive	<input type="checkbox"/>	No specific impact for this
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	